



## **Hillsboro R-III Teacher of the Year Program**

### **Eligibility**

Any full-time classroom teacher, librarian, guidance counselor, instructional coach and other similar position in the Hillsboro R-III School District may be a candidate. School personnel whose duties are primarily administrative or supervisory (Principals, Assistant Principals) are ineligible. Candidates should be skilled, dedicated teachers who plan to continue teaching.

Once selected as a finalist the teacher is not eligible again for two (2) years.

### **Nomination**

Teachers may be nominated by their peers, parents of students, and patrons of the District. Nomination Forms will be made available in all building offices as well as the central office starting in December of each school year. Forms will also be published in the Superintendent's notes and on the District Web Page. All nomination forms must be returned to the building Principal by February 15, 2012.

### **Selection**

Building committees at each of the (5) Attendance Centers will be established to screen all nominations. A finalist will be selected by the committee to represent their Attendance center by February 17, 2012. The finalist from each Attendance Center will be sent a letter congratulating them on being nominated. Each finalist will be asked to complete a questionnaire. The finalist will then be scheduled for an interview by the District Selection Committee made up of (2) retired teachers, (2) board members, (2) Administrators, (2) Parents, and the previous years "Teacher of the Year". The District Selection Committee will make their selection by the end of February and the District winner will be announced at the Annual District Staff Dinner held in March. Once selected as the District Teacher of the Year, the teacher is not eligible again for five (5) years.

